



VERMONT ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

SERVING EDUCATION THROUGH SOUND BUSINESS PRACTICE

www.vasbo.net

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Meeting of April 13, 2018

Call to Order and Introductions

Brenda called the meeting to order at 9:34 A.M. Introductions followed.

Secretary's Report

MOTION to approve the Secretary's report as presented by Rick. Seconded by Steve. All in favor. So voted.

Treasurer's Report

Motion to approve the Treasurer's report by Rick. Seconded by Steve. All in favor. So voted.

Announcements

Brenda noted that the state has selected a vendor for the SSDDMS, and that all business managers are likely processing what this means to their SU/District. More information will follow at the end of the agenda. The main focus of the agenda will be the UCOA, since it is applicable to everyone.

Brenda also stated that VASBO will be soliciting nominations for the VASBO Partnership Award. Please send Brenda an email by April 30 with nominations. Please include a name and a brief description of why you feel the individual is deserving of the Partnership Award.

Committees

Tri-State- The conference is coming up May 23-25. There are still rooms available and time to register. There are brochures available today. VASBO is working on having a user of eFinance from New Hampshire attend Friday afternoon to do a demo of the software. It has not been organized yet, but Brenda will keep the membership updated. There may also be a demo on May 11 by a user.

Certification- Brittany Gilman's certification was processed.

Legislative Committee- Grant indicated that there is a scheduled collaborative meeting today. It has been a busy legislative year with a lot of starts and stops. There is a lot of uncertainty.

Updates

VEHI- Laura reported that at the Vermont NEA annual meeting, there was a unanimous vote to support a statewide health insurance benefit. It would create an independent commission to formulate and administer health insurance benefits for all school employees. The commission would eliminate VEHI. There would be one single health plan that the commission would develop, and would be income sensitive. Laura indicated that there is concern about a commission being responsible for setting rates for a \$300 million program—and the committee would be comprised of an equal number of NEA representatives and representatives appointed by the Governor. She suggested reading the minutes for

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more detailed information. There is a great deal of concern regarding the prospect of VEHI being eliminated. She suggested staying keenly aware of developments in the situation. Laura also briefly review the history of representation of the VEHI board, and VEHI as a whole, which began in 1996. She also reviewed the VEHI Health Plan Transition timeline (See attached).

Brenda stated that most members of VASBO find a statewide plan appealing, but not in the way that is currently being proposed. She indicated that she would likely be writing a letter to the legislature regarding the current proposal, which involves eliminating VEHI. The consensus was that VEHI provides a huge value to its membership, which is not limited to the administration of health insurance, and that VASBO should do everything in its power to support VEHI's existence. Brenda will work on a VASBO statement. Frank may ultimately sign and send the letter.

VMBB- The Spring round for VMBB is due in early May. Support is available if needed.

AOE-Legislative Update

Emily stated that Dr. Boucher is the current Interim Acting Secretary of Education. She anticipates that there will be an Interim Secretary appointed by the Governor before a formal hiring process takes place.

Brad discussed H.911, the funding bill. It is in Senate finance. They do not appear to favor the bill at this point in time. It is unclear at this point if the bill will go anywhere. One of the pieces in the bill is the normal cost of teacher retirement. The way it is written is that the teacher retirement would be added to local education spending rather than coming off the top of the ed fund. Brad will continue to update us as to the progress of the bill. There is a relationship between the funding bill and the budget bill, as well as the Governor's desire not to raise property taxes. Brad also stated that there is still some discussion regarding further reductions of district's ed spending.

Emily discussed the miscellaneous ed bill, which includes PreK. The current Senate version of the bill leaves in-house PreK programs alone. Students who attending private programs would not be able to be counted in ADM. The House version strikes that, and adds a study regarding getting rid of PreK entirely, adding Kindergarten for 4-5, and early child care for 0-3. Teacher licensing for CTE is also in the bill.

Emily discussed special education bills. The Senate is going to be voting on the special education bill on Tuesday. In FY21, an average of every SU's appropriation for special education will be divided by the statewide ADM to create a block grant amount, which will be inflated slightly. A schedule will then be created to step everyone's block grant to the statewide number for FY25. This will eliminate the mainstream block grant and regular reimbursement. There will still be extraordinary reimbursement. There will likely be an increase on the \$50,000 threshold, but not until FY20 budgets. Service plan obligations would be substantially reduced for FY21. The audit and monitoring piece has been discussed. There are some concerns that schools be able to prove they are spending the block grant on special

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education. Monitoring will likely be paired with IDEA monitoring. The EEE block grant would remain unchanged. Emily suspects this bill will pass this year.

Emily indicated that special education payments normally made in June will not be able to be made until July due to the appropriation for special education being level funded from FY17 to FY18.

AOE-UCOA Update

Sean and Alena presented a PowerPoint regarding the upcoming implementation of the UCOA. Please see attached slides.

Adjournment

Steve motioned to adjourn. Josh seconded. All were in favor. The motion passed. The meeting was adjourned at 12:15 PM.

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VEHI Health Plan Transition Timeline

December 2014	Governor Shumlin Announcement re GMC
February 2015	Hage and Soares engage Legislature, DFR, BCBSVT, Board – promote value and savings
April 2015	Board authorized new plan development with a target date of 7/1/2017 (motion Fitzgerald/Hage). “These new plans will replace VEHI’s current health plans”. Unanimously approved (Cook and Hage on Board at this time) <u>Memo to the field on decision</u>
August 2015	New Plan Design initial discussions underway with Hage and Soares. Input BCBSVT/VLCT/VSBA/VT-NEA on transition issues and timing. <u>Consensus around two issues:</u> <ol style="list-style-type: none">1. Parties needed specifics as soon as possible to allow time to bargain2. Put default plan in place (Cook concept) to ensure no one without health coverage as result of transition – for any reason
September 2015	Hage and Soares BOTH recommended all actives moved to new plans 1/1/2018. Calendar year change – all at once was best option from all angles – 2017 too soon and 2019 too far (legislature wanted action NOW and needed state authorization to continue operating). Fall forums underway, new plans on target for approval by Board in February 2016. Board will also approve at that time default plan and deadline for enrollment information to VEHI/BCBSVT to avoid default. Cook/Hage made motion inform field 1/1/18 ‘was likely’. Motion failed as rest of Board wanted firm message since that aligned with the August consensus by VT-NEA and VSBA that all parties needed specifics as soon as possible with as much time to bargain. Cook/Hage expressed they wanted to wait for the default plan to be identified to set date. Since plans themselves not developed, other Board members felt they could not select a default plan at this time, nor did these two decisions need to be made at the same time- no reason to delay. Motion passed Fitzgerald/Gagner) to

inform field 1/1/18 WAS date of new plans with current plans closing 12/31/2017.

Memo to field in September and again November

December 2015 Motion by Cook/Allen to engage Health Equity as vendor to work with re HRA, FSA, HSA

January 2016 Motion made Cook/Allen to adopt the four health plans and require districts to offer employees choice of all four plans. Fitzgerald opposed- motion passed.

Motion Fitzgerald/Gagner set November 15, 2017 as deadline to enrollment information.

Motion Cook/Allen to set default plan as plan closest to current health plan. Fitzgerald opposed- motion passed.

Memo to the field on decisions

March 2016 Motion Allen/Gagner to affirm November 15, 2017 deadline.

Motion Gagner/Allen bring resources to conversations with Health Equity to ensure neutrality re bargaining and equal access to information.

May 2016 Approval from DFR to continue operations as an ASO effective 1/1/2018 as required by CMMS to be outside ACA market rules.

Memo to the field on implications and voluntary membership

June 2016 Motion by Fitzgerald/Gagner to change default plan to Gold CDHP - opposed Cook/Allen – motion passed.

Memo to field on decision

December 2016 Nicole Mace first Board meeting

4/13/18
VASBA
sgn in

Name	District
Brian Gilman	PLSU
Brenda Fleming	RNESU
STEVE HIER	SPRINGFIELD
Frank Rucker	WSESU
Lisa Perreault	Barre
Edie Lou Cole	WNESU
Kathy Barron	Essex Westford SD
Rick Pembroke	OSSU
Michelle Baker	NUVSD
ANDY LUNDGREN	LSSU
Richard Seaman	Windsor Central
Sue Wilborn	BRU
Cheryl Scarzello	ARBU
Sharon Metzack	WCSU
Tiffina Hankinson	CRSU
Glenn Hankinson	NCSU
Stacey Charbonneau	Derby
April Touchette	NCSU
Rebecca Bailey	Wmiston
Martha Agner	MRUSD

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Josh Quinn	ACSD
Kathy Roberts	ACSD
Cheryl Hemmard	TRSU
Jaren Atwood	Windham SW
Faerie Yeuland	Windham Central
Lori Langerin	Windham Central
Cathy Veeburgh	CTC Reg Tech SD
Pat Amodeo	Caledonia Central SU
Randy Morton	Bartlett Valley
Rob Gress	GISU
Louis Milazzo	RSWSU
DAVID LARCOMBE	WHITE RIVER VALLEY
Dick Paulson	Rivendell
BILL LITTLE	"
Jamie Teague	NORWICH
Cheryl Hutch	ANESH
Deb D'Amico	WNSU
Elizabeth Atkins	ANWSD
MORGAN DAVIS	FNESU
Becky Hart	FNW
Lora McAllister	FNW

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